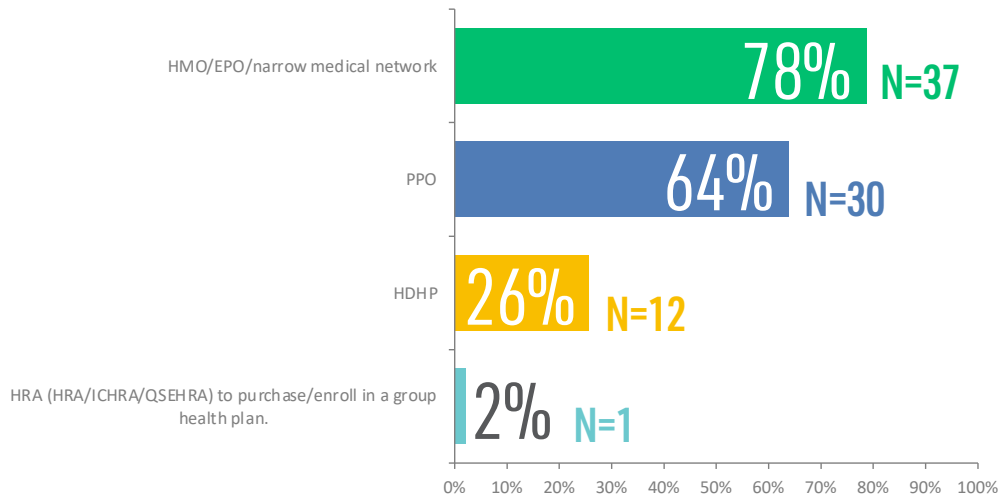


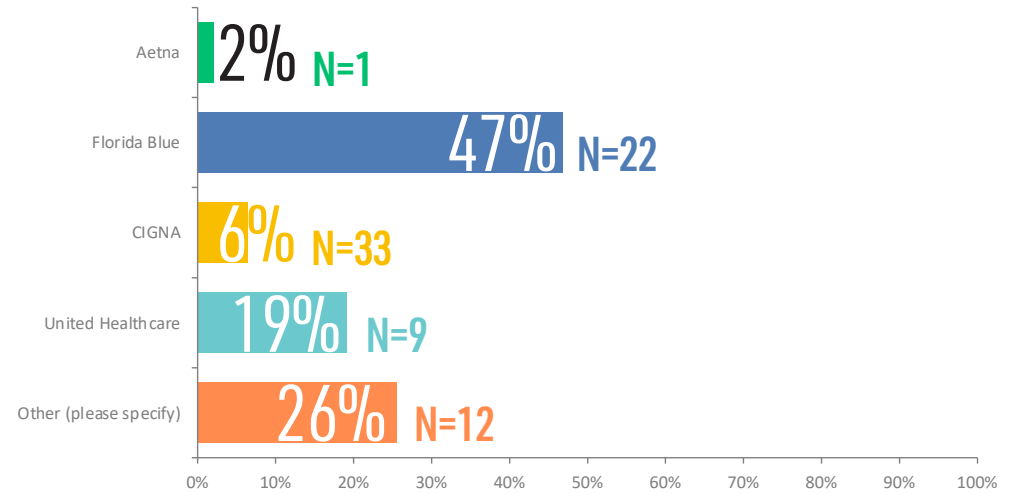
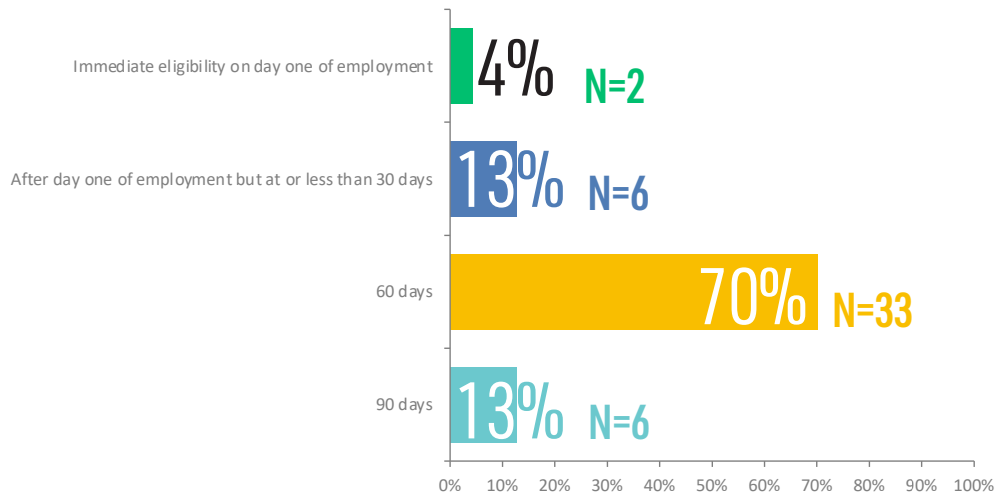
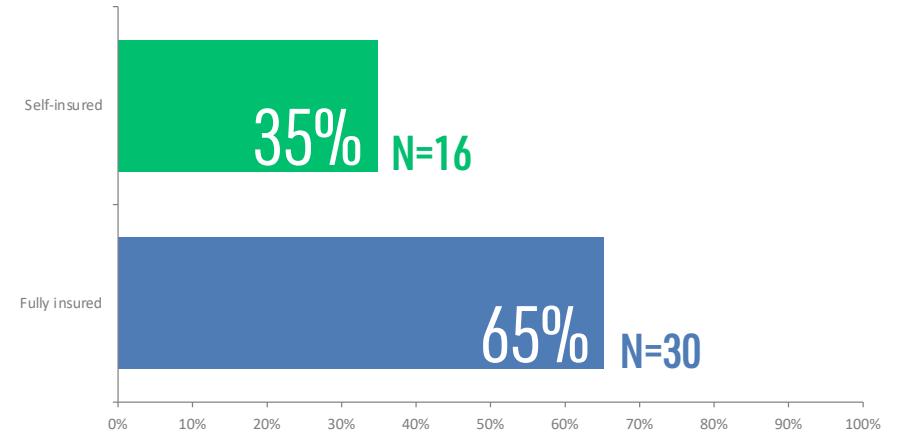


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Plan Type (Select all that apply.)



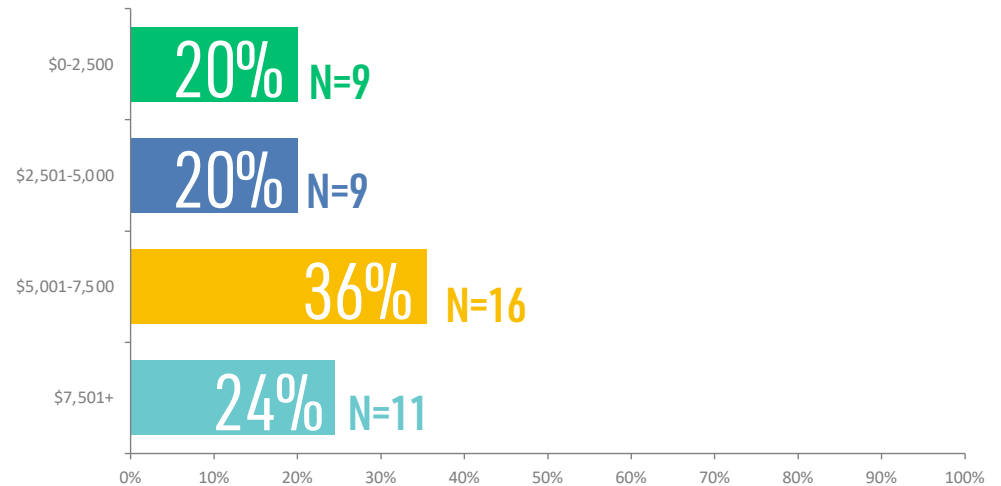
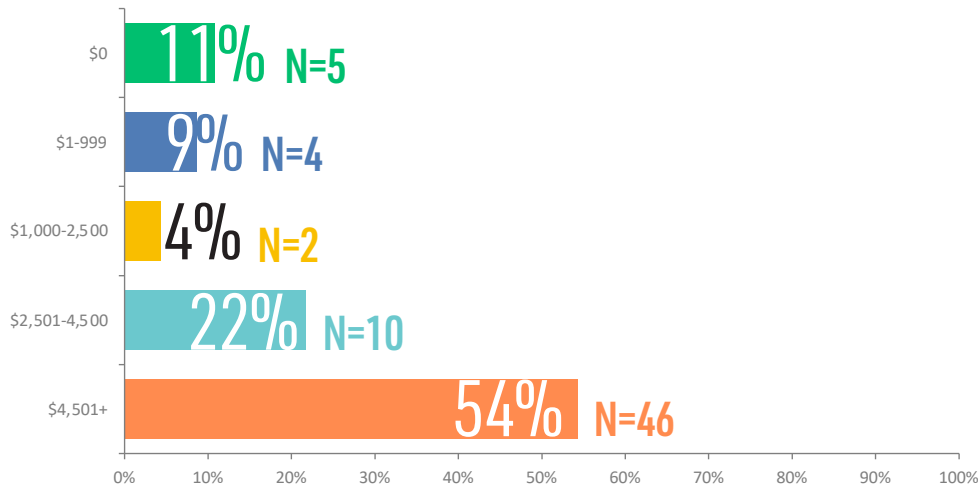
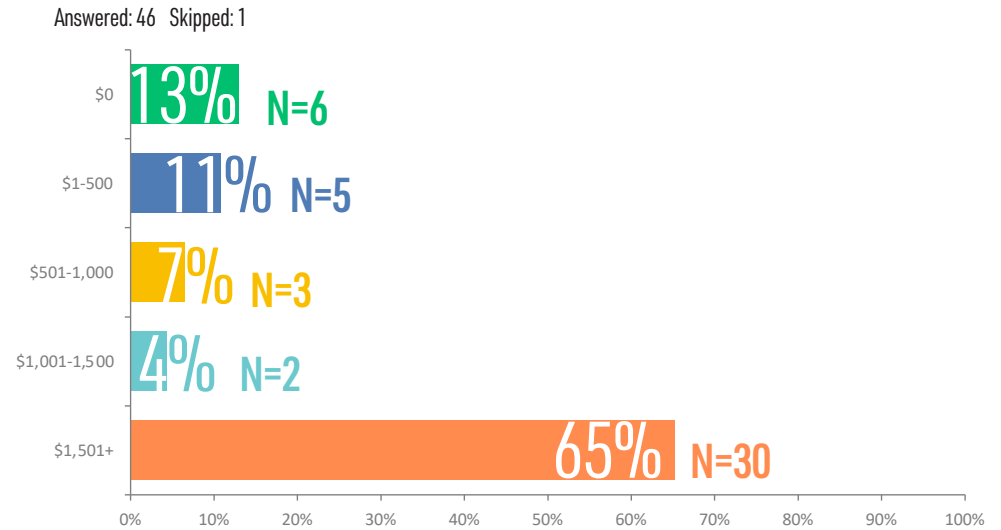
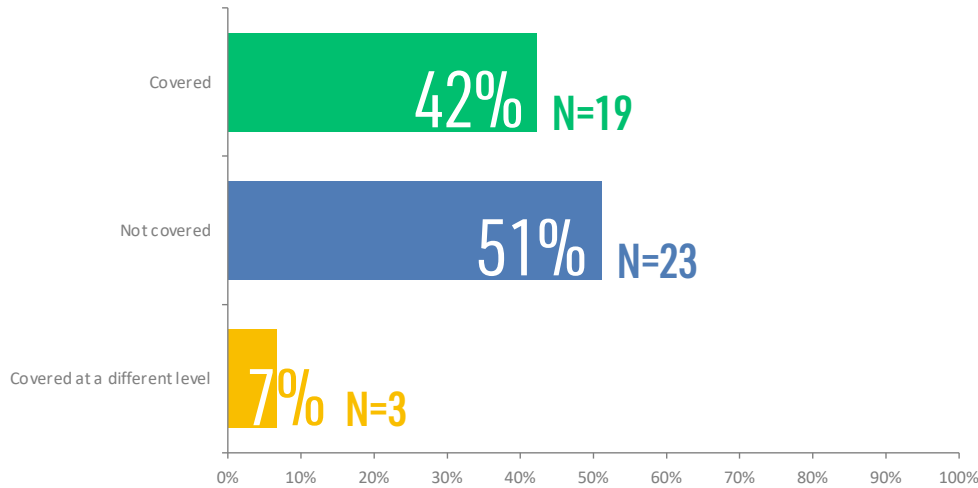
Plan Program



* Percentages may not total 100% due to rounding or questions with the option to select multiple responses.

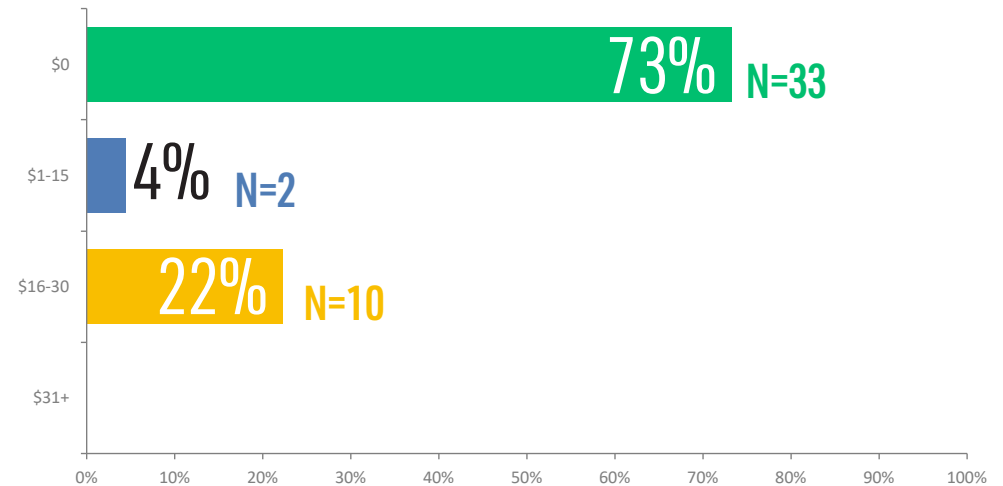
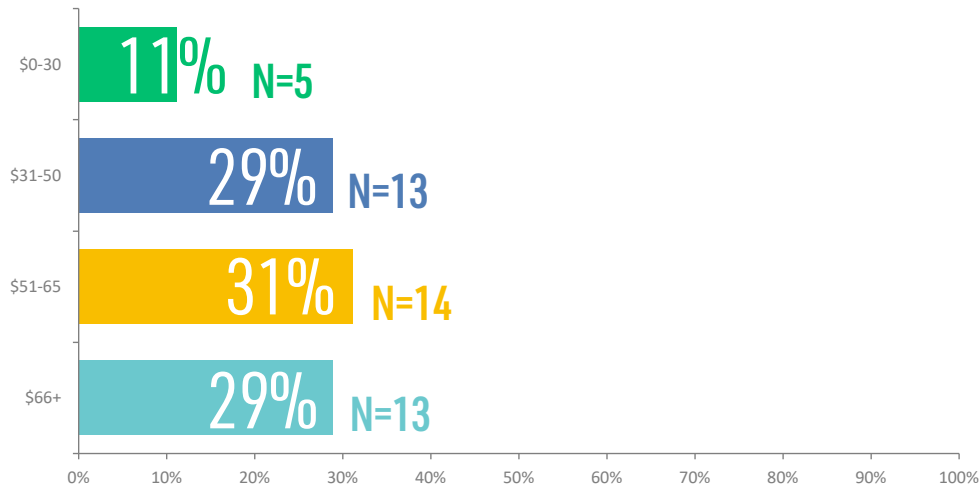
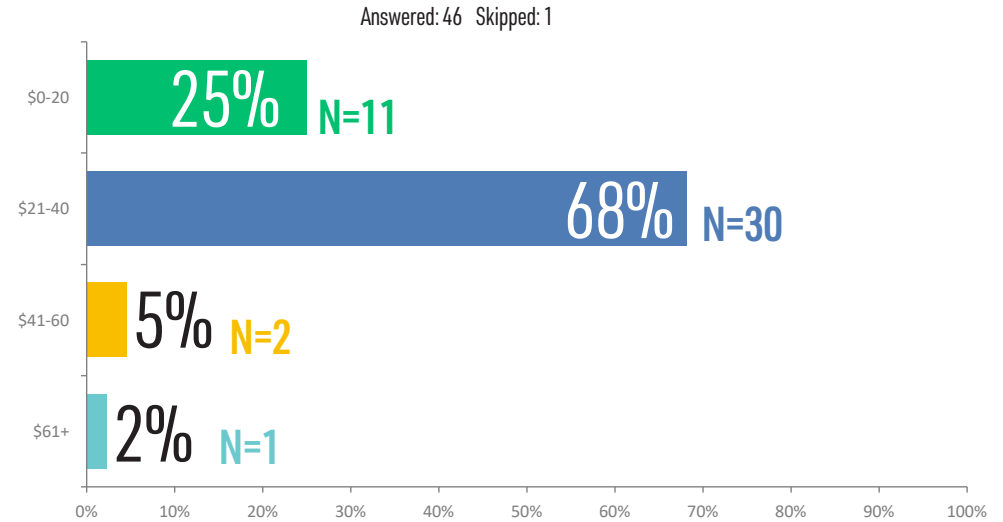
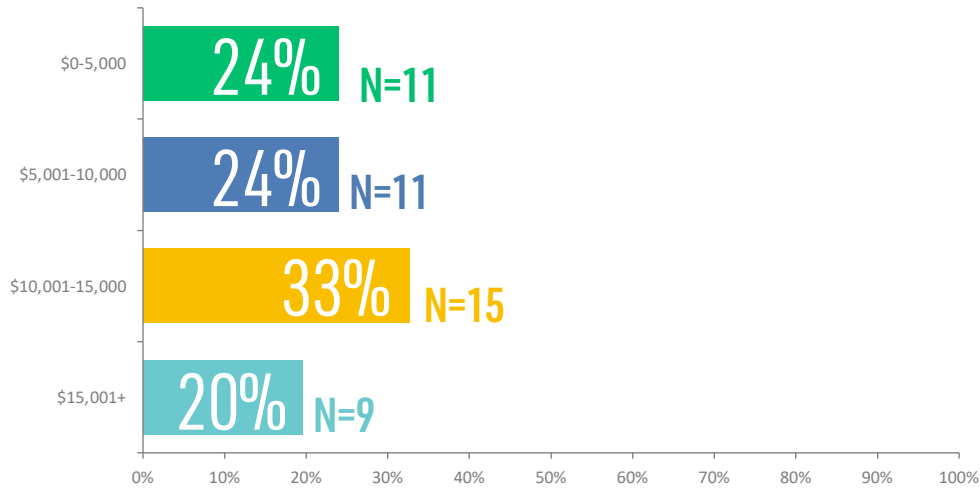


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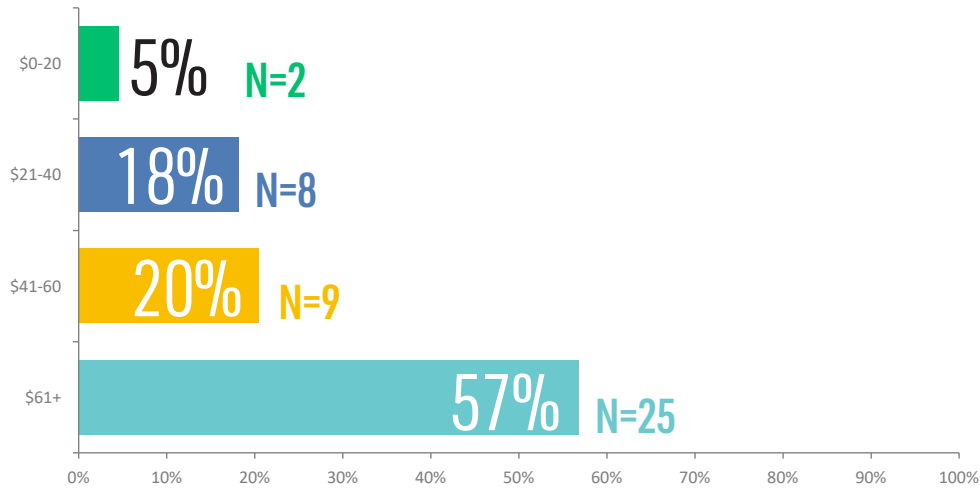
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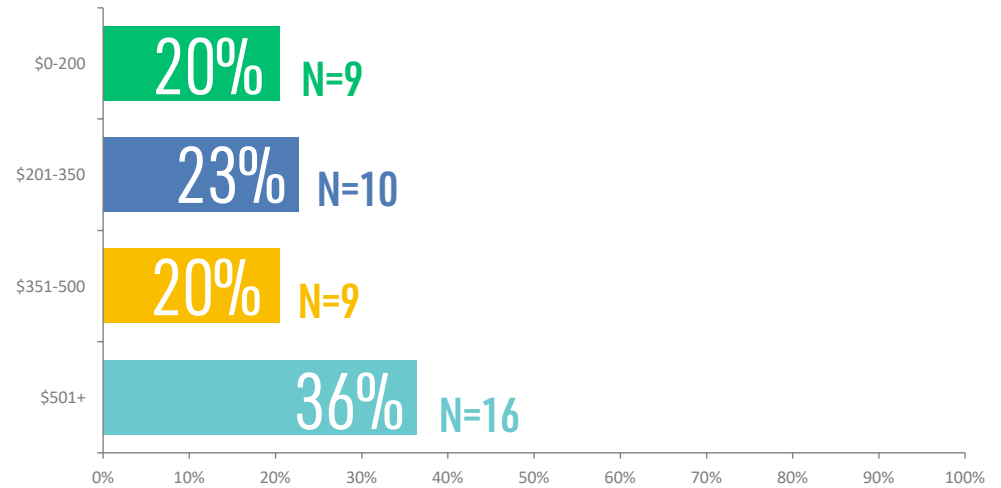


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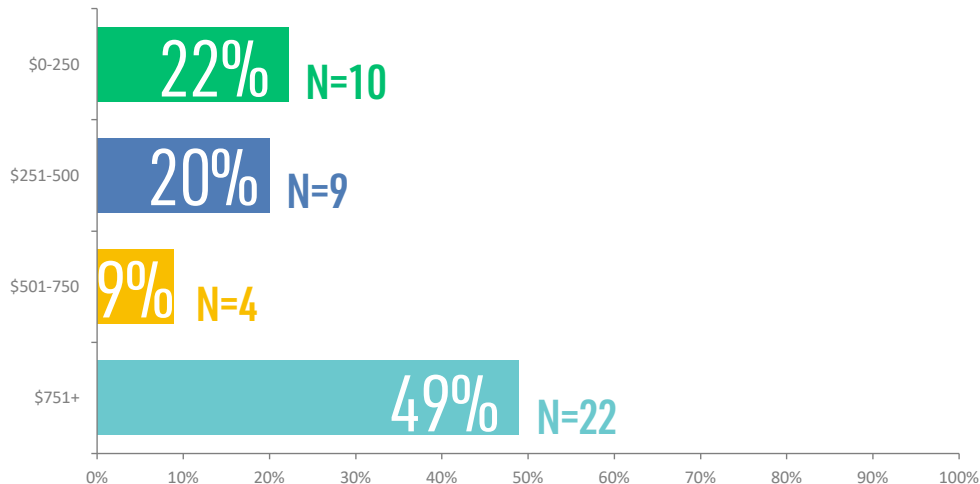
Answered: 44 Skipped: 3



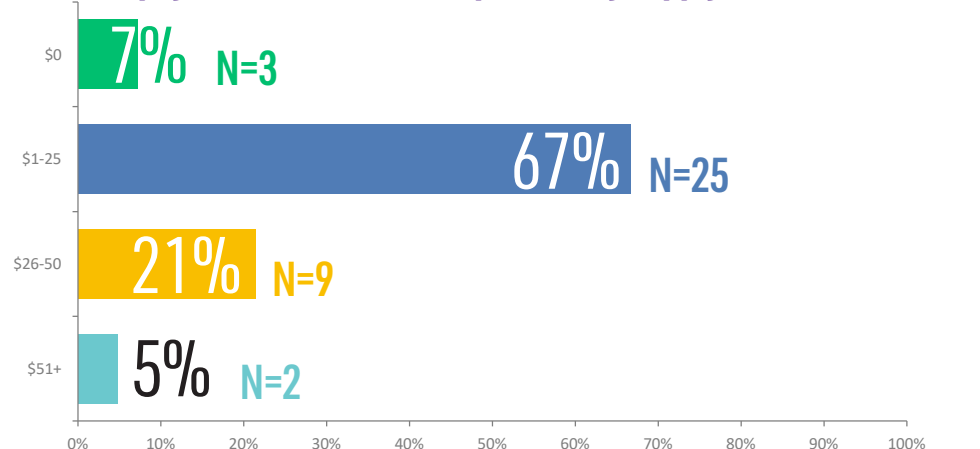
Emergency Room co-pay in-network? If a % is added to co-pay then combine the values. Answered: 44 Skipped: 3



Hospital Inpatient co-pay in-network? If a % is added to co-pay then combine the values. Answered: 45 Skipped: 2



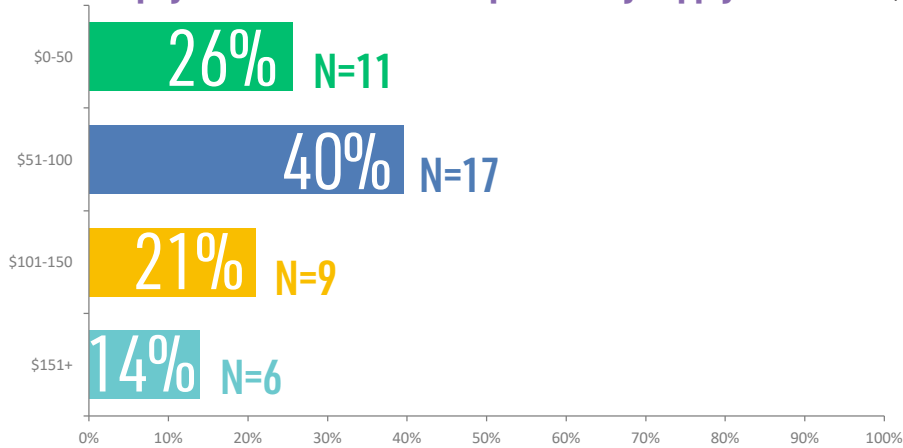
Generic Rx 90-day supply? If there is a Rx deductible, divide it by 4 and then add it to the co-pay. For example, \$100 deductible with a \$25 co-pay is a total cost of \$50 per 90-day supply. Answered: 42 Skipped: 5



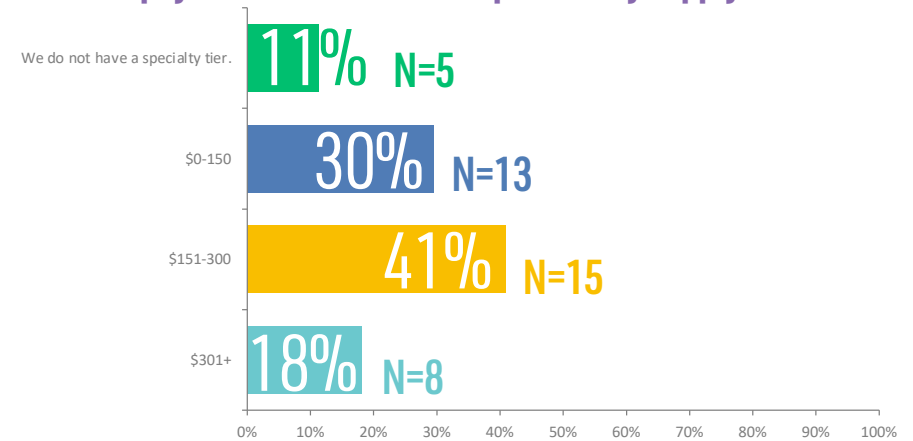


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Brand Rx 90-day supply? If there is a Rx deductible, divide it by 4 and then add it to the co-pay. For example, \$100 deductible with a \$100 co-pay is a total cost of \$125 per 90-day supply. Answered: 44 Skipped: 3

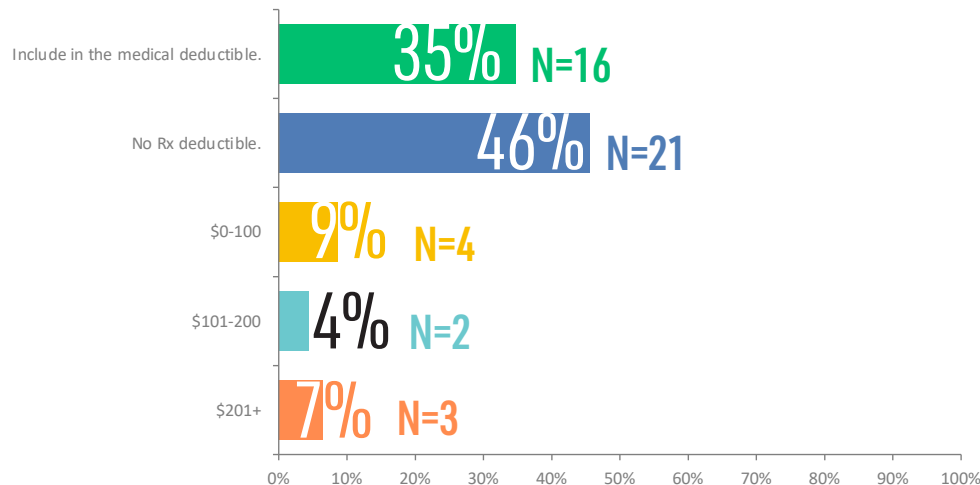


Specialty Rx 90-day supply? If there is a Rx deductible, divide it by 4 and then add it to the co-pay. For example, \$100 deductible with a \$250 co-pay is a total cost of \$275 per 90-day supply. Answered: 44 Skipped: 3

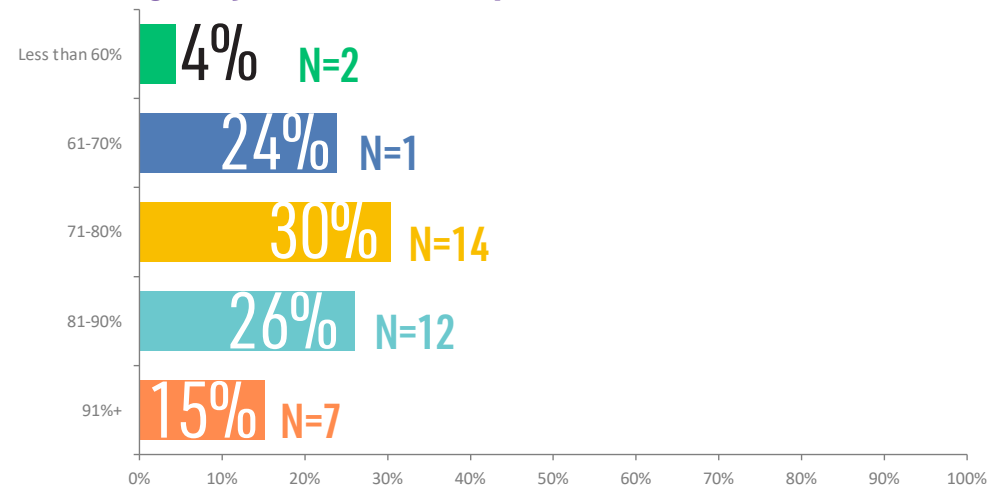


Rx deductible?

Answered: 46 Skipped: 1



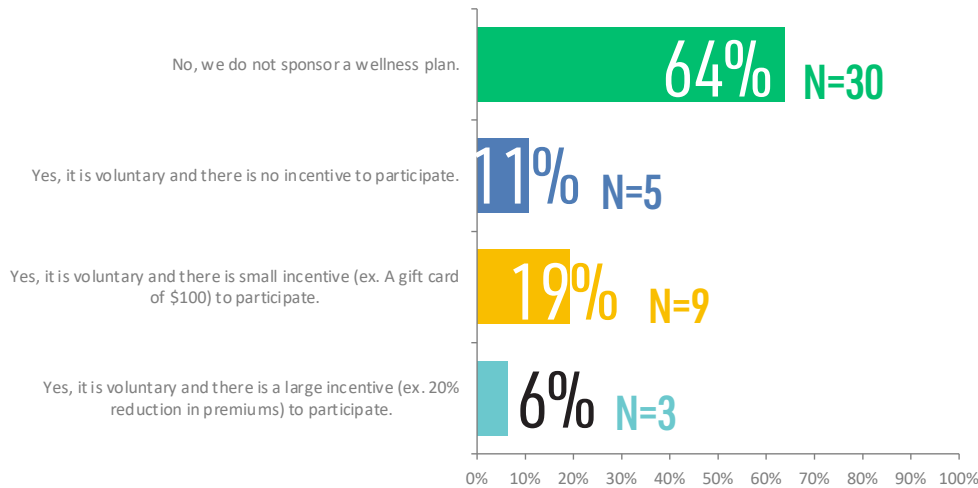
Indicate the percent of your organization's contribution to employee coverage only health insurance premiums. Answered: 46 Skipped: 1



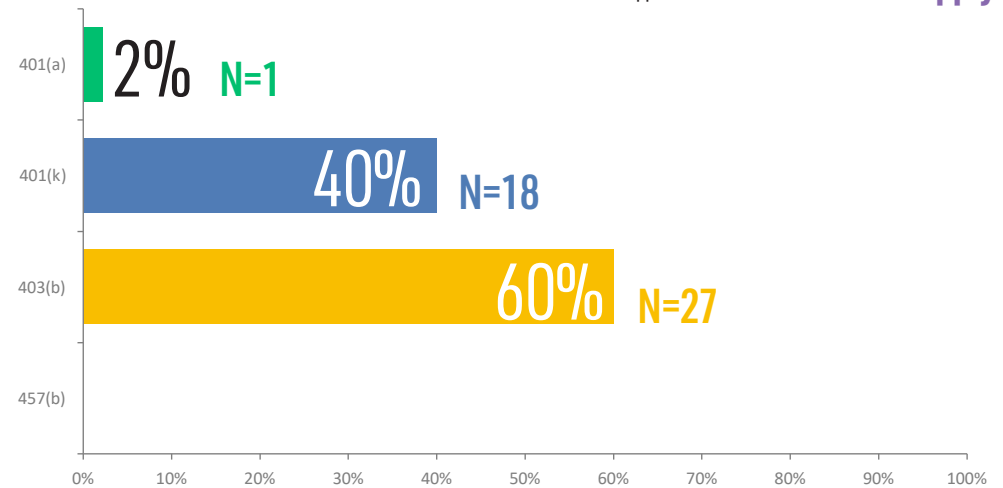


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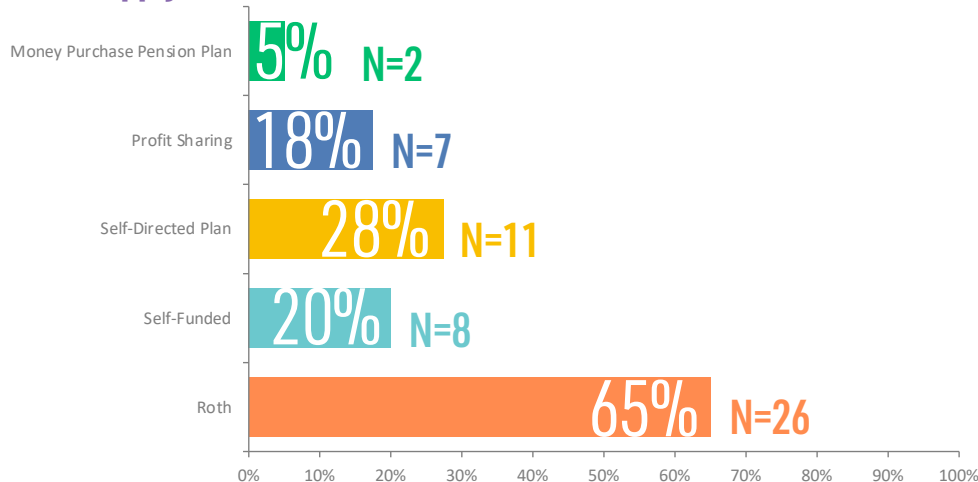
Does your organization sponsor a wellness plan related to enrollment in the health insurance? Answered: 47 Skipped: 0



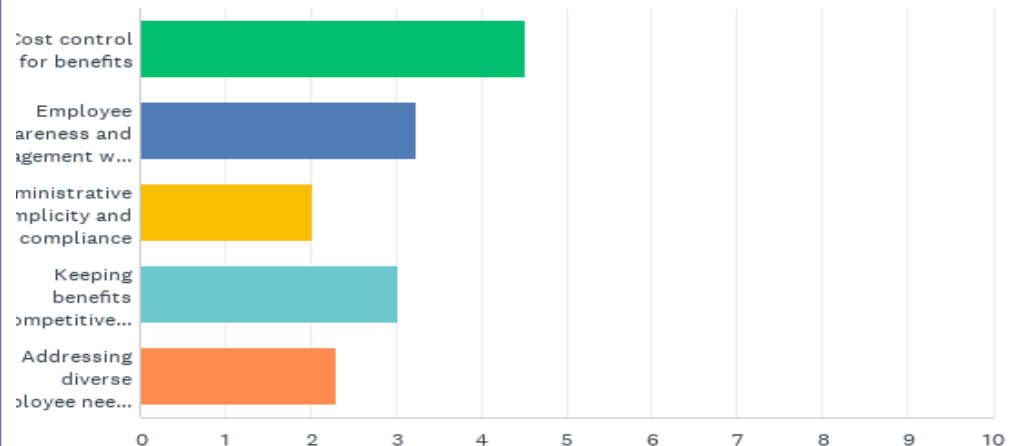
Indicate the type of retirement plans your organization provides. Select all that apply. Answered: 45 Skipped: 2



Do any of your retirement plans contain these features. Select all that apply. Answered: 40 Skipped: 7



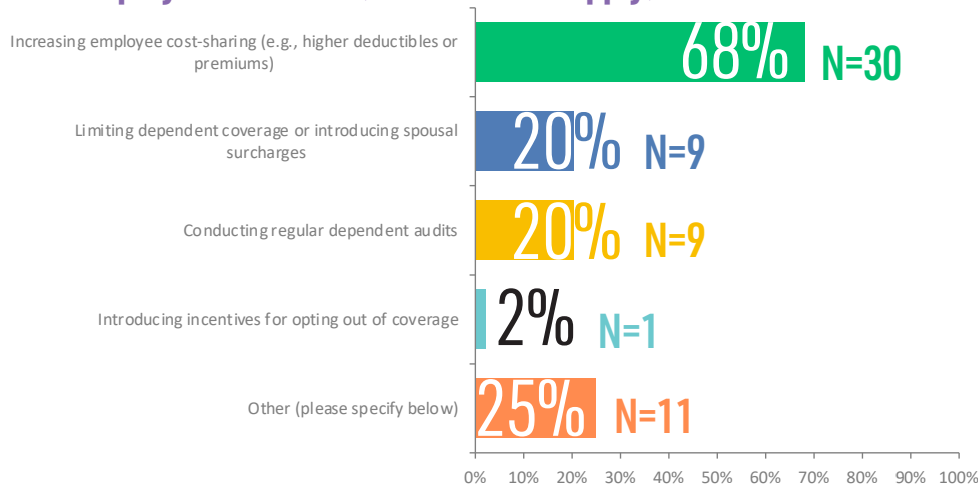
Rank the following challenges in order of importance to your organization Answered: 45 Skipped: 2



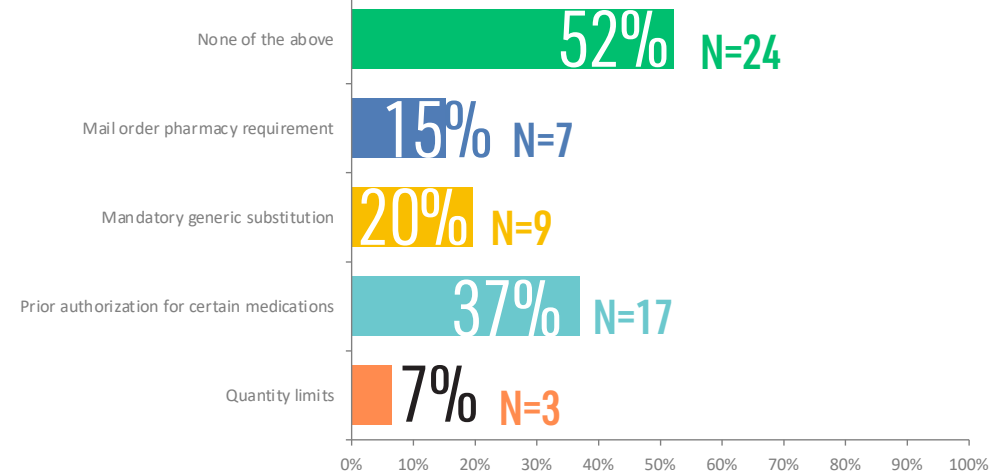


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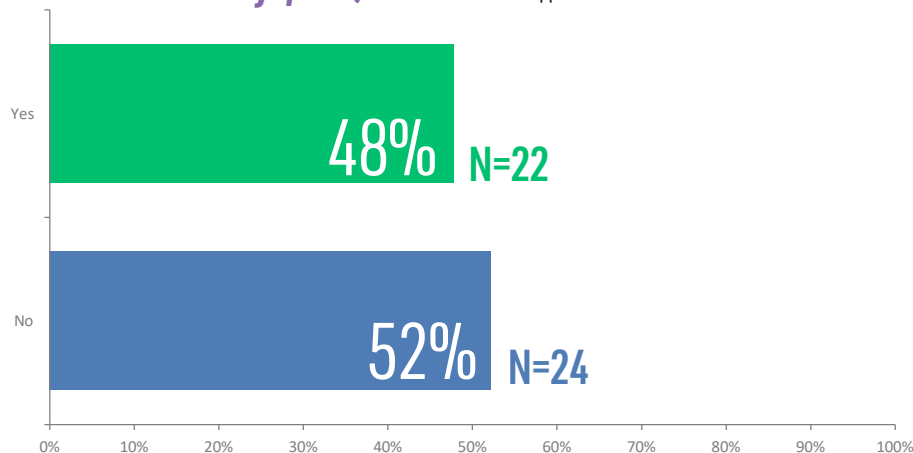
Which strategies does your organization use to contain the cost of employee benefits? (Select all that apply) Answered: 44 Skipped: 3



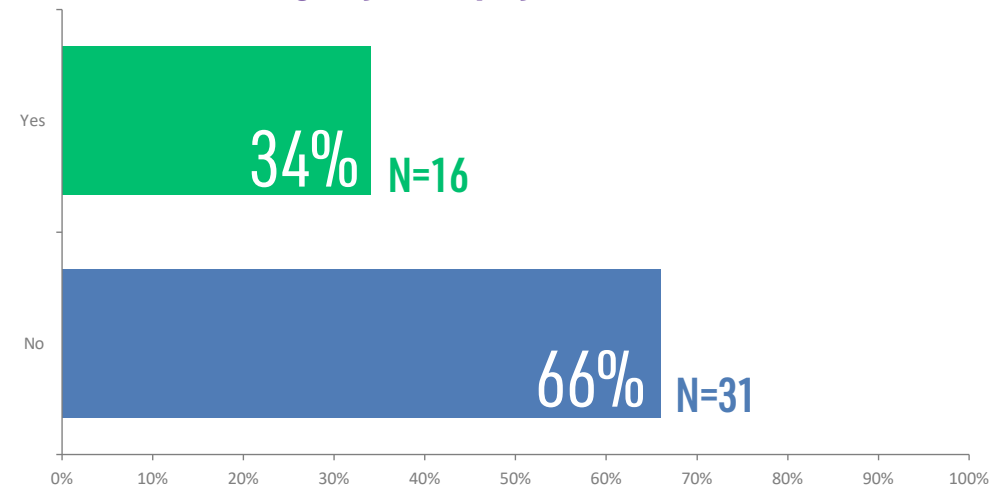
Prescription Drug Cost Containment Strategy: (Select all that apply)



Does your organization provide mental health benefits beyond EAP and traditional treatment (e.g., counseling sessions at no cost, mental health days, etc.)? Answered: 46 Skipped: 1



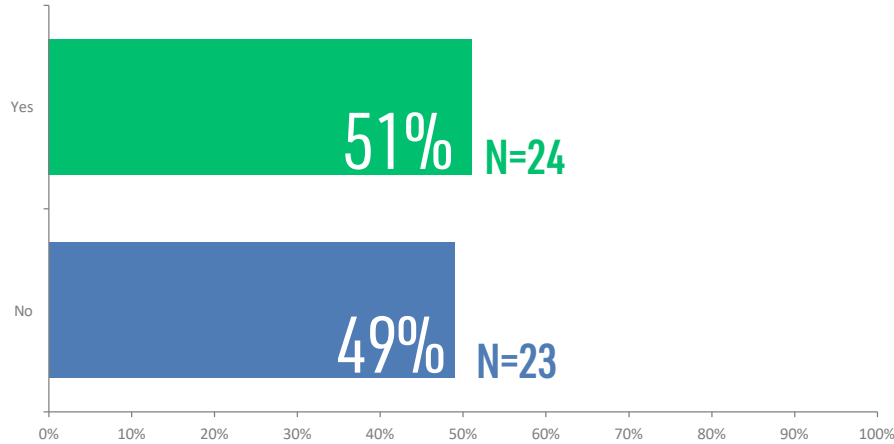
Does your organization offer burnout prevention programs or resilience training for your employees? Answered: 47 Skipped: 0



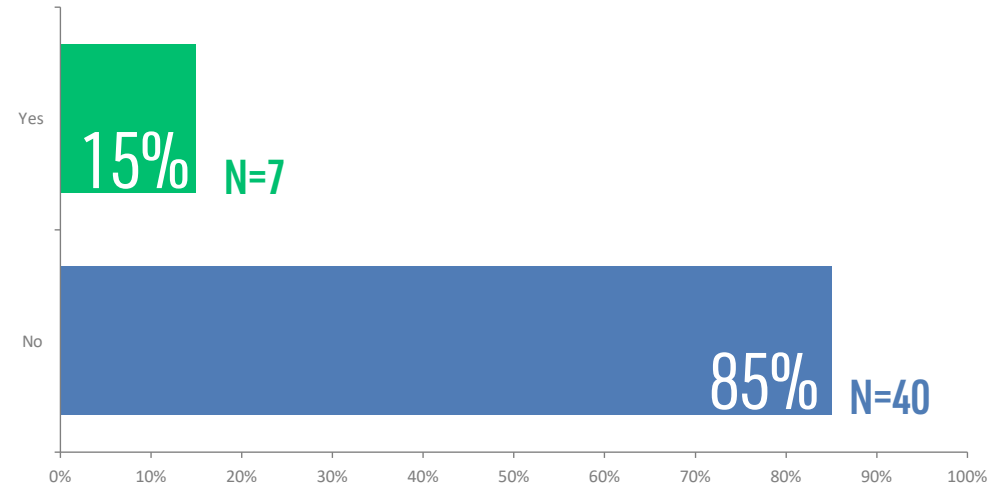


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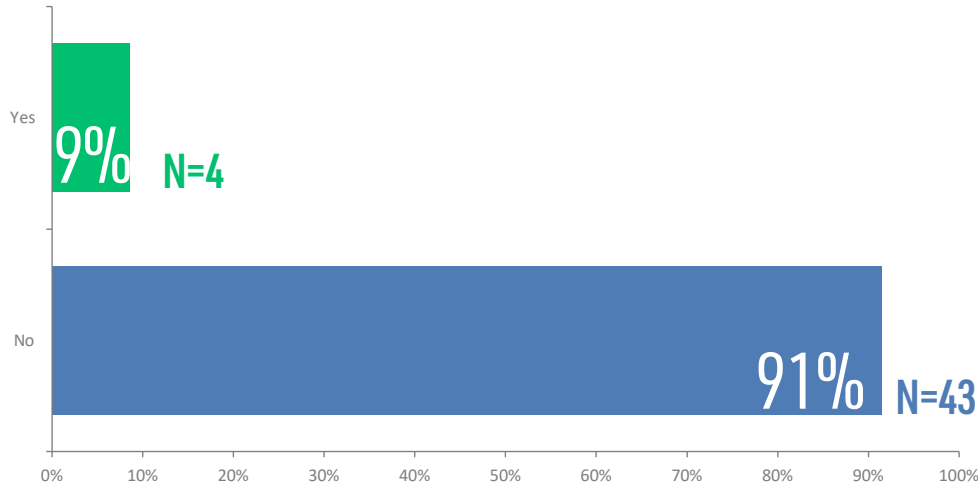
Does your organization offer financial wellness programs and/or support (budgeting, debt management, retirement planning workshops, financial counseling, etc.)? Answered: 47 Skipped: 0



Does your organization offer childcare or childcare assistance programs? Answered: 47 Skipped: 0

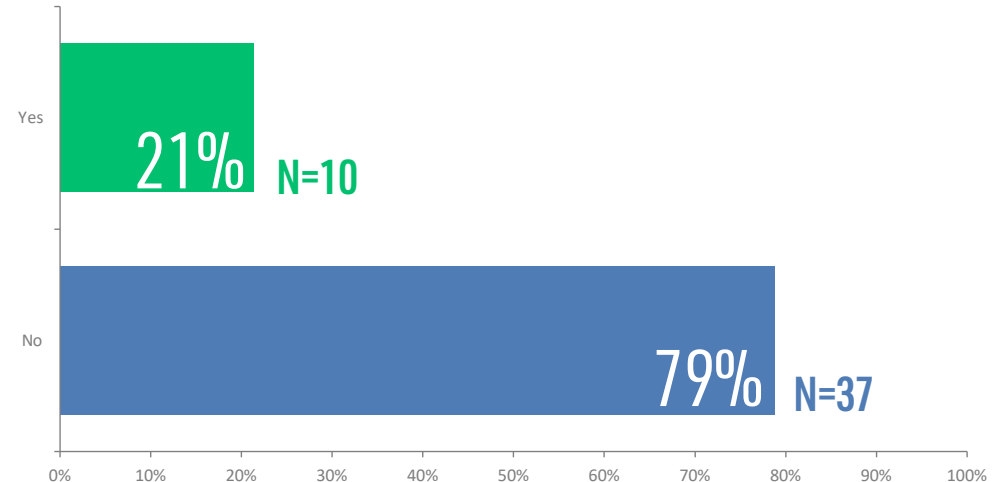


Does your organization offer eldercare support for employees caring for aging relatives? insurance? Answered: 47 Skipped: 0



Does your organization offer pet insurance?

Answered: 47 Skipped: 0

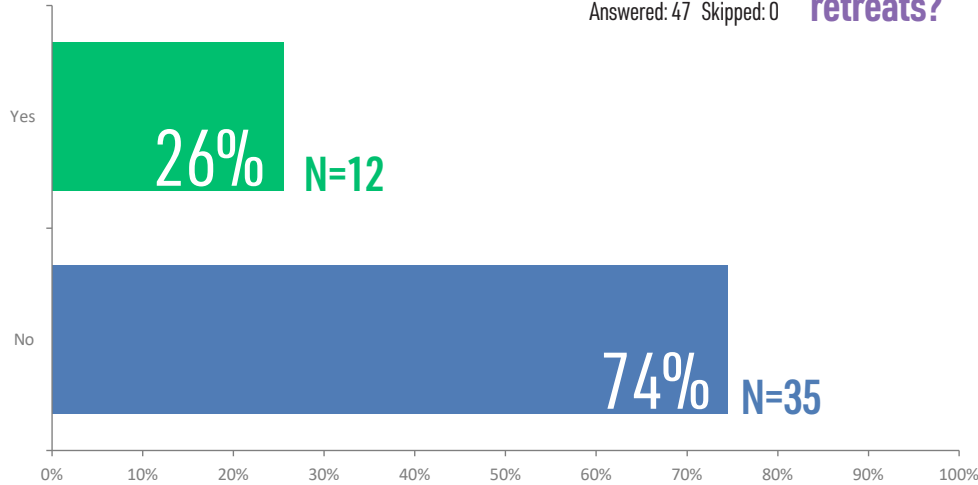




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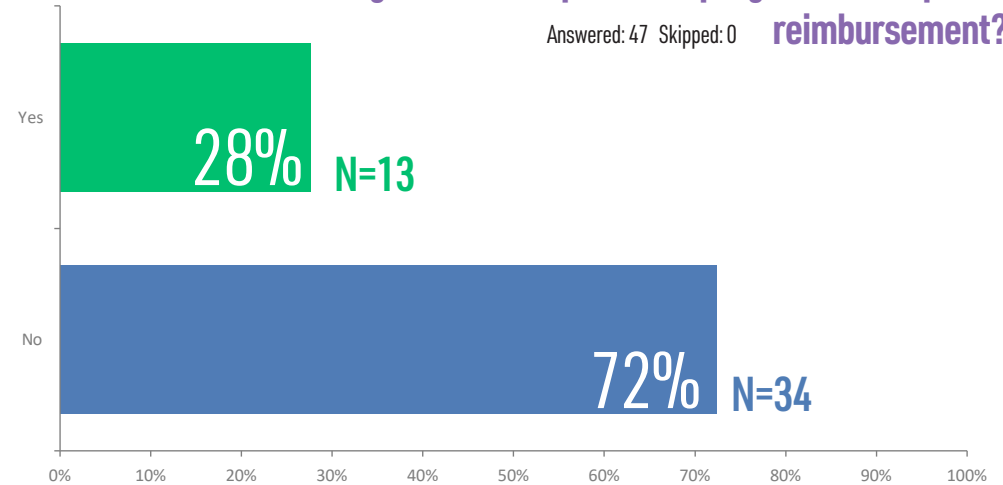
Does your organization offer wellness stipends for gym memberships, fitness apps or equipment, or wellness classes or retreats?

Answered: 47 Skipped: 0



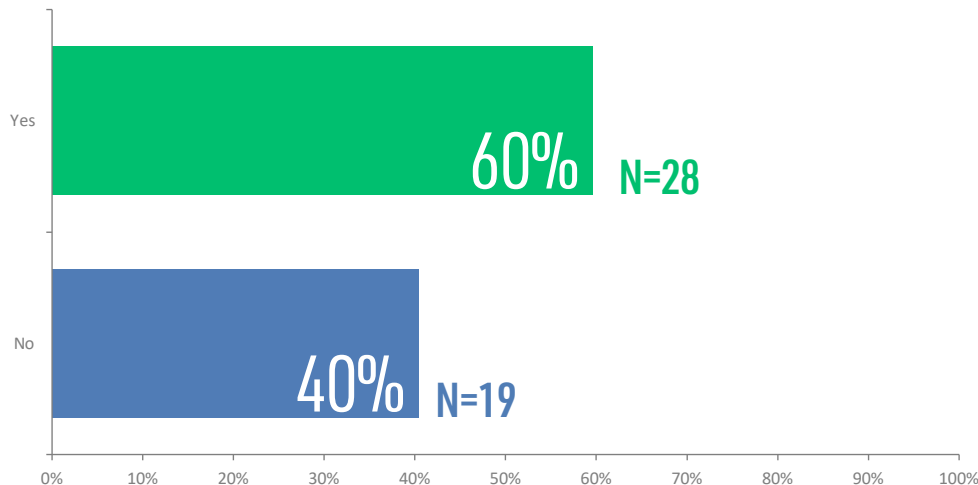
Does your organization offer student loan repayment assistance (outside of government sponsored programs) or expense reimbursement?

Answered: 47 Skipped: 0



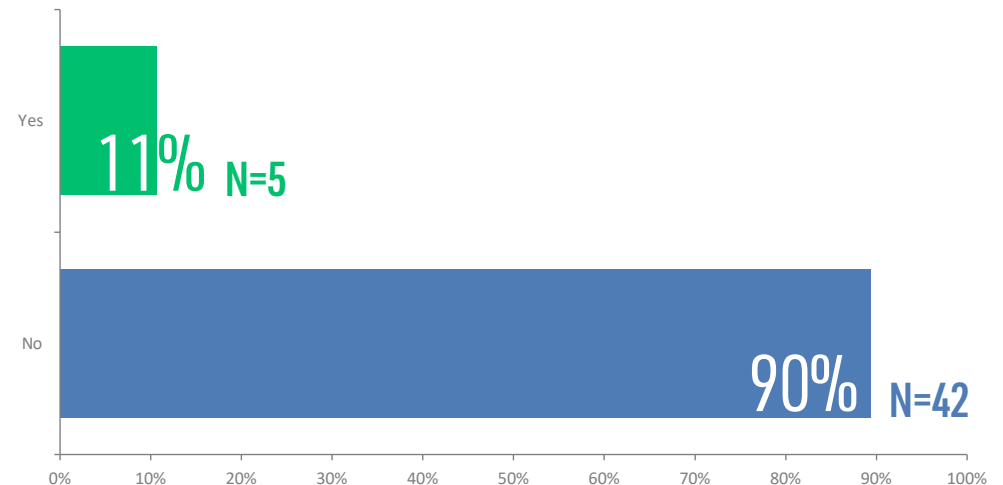
Does your organization offer flexible work arrangements (remote, hybrid, compressed workweeks)?

Answered: 47 Skipped: 0



Does your organization provide stipends for home office equipment or internet for remote employees?

Answered: 47 Skipped: 0

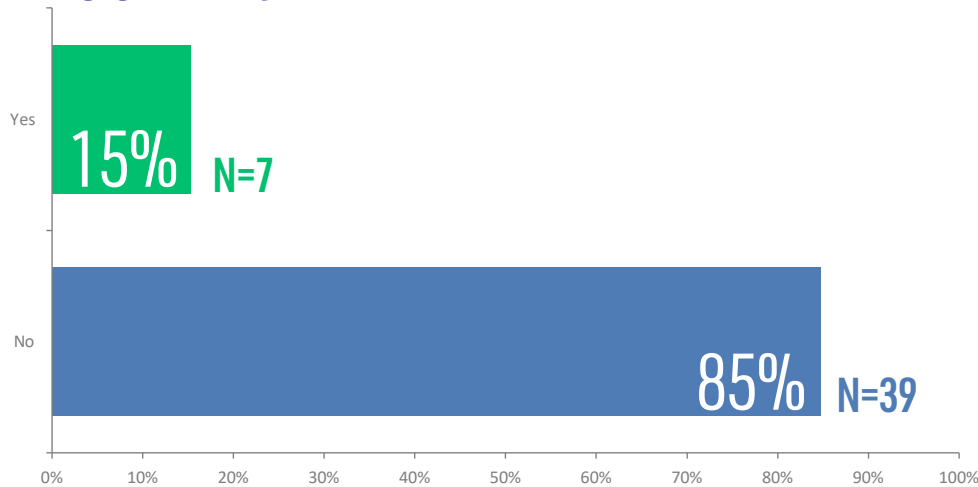




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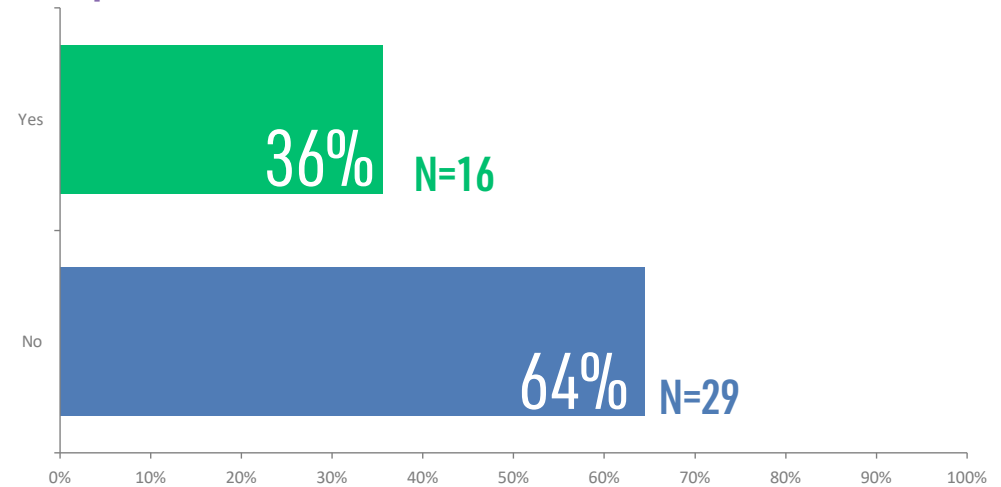
Does your organization offer paid volunteer time or community engagement days?

Answered: 46 Skipped: 1



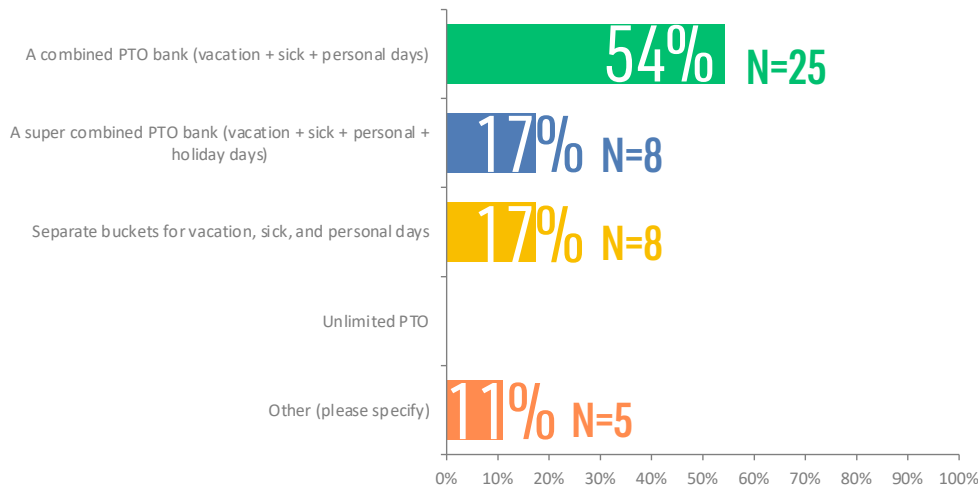
Does your organization offer paid leave beyond FMLA & USERRA requirements?

Answered: 45 Skipped: 2



Which PTO structure does your organization use?

Answered: 46 Skipped: 1



What is your organization's PTO carryover policy?

Answered: 46 Skipped: 1

