

Florida Behavioral Health Association

Inpatient Residential Division

DRAFT Meeting Minutes
January 9, 2025|2-3pm | Zoom

Attendees: Co-chairs Nicole Sharbono and Melissa Larkin-Skinner, Nelda Jackson, Amber Bartush, Asha Pereyra, Babette Hankey, Bill Camp, Carlos O’Farrill, D Bonamy, Doug Leonardo, Evelyn Lynam, Gail Ryder, Gerard, Inspire Counseling, Jaime Diaz, James Lynam, Jessica Plazewski, John Wilson, John Fowler, Joshua Stamps, Kelly Decker, Lynela Casing, Mary Ann Guerra, Melina Visser, Melissa Hynson, Melissa Tirado, Mignon Burr, Rick Hankey, Salvatore Gintoli, Scott Chamberlain, Shannon Robinson, Stephanie Thompson, Tatiana Vazquez, Terence Thomas, Tonya Dix, Tracy Smith, William Delaney, Michelle Llorens, Cynthia Rochon, Anthonia Levy, David Josephs, Andrea Gates-Gonzalez, Casey Wood, Jacob Temple, Maxine Booker, Diane Sasser, Candace Barnes, J Murgueytio, Letrecia Brown, Steve Blank, Maria Alvarez, Lindsay Shatter, Marcie Dearth

Staff: Melanie Brown-Woofter, MK Graham, Ute Gaziach, Linda Macdonald, and Jennifer Johnson

Co-chairs Nicole Sharbono and Melissa Larkin-Skinner called the meeting to order at 2pm. They welcomed members to the meeting and asked them to type their names and organizations in the chat. The co-chairs shared the PPT slide of members’ favorite locations and encouraged additional members to email FBHA staff (Jennifer Johnson) a picture of their favorite location for the next meeting. After welcoming members, members reviewed and approved the minutes. Babette Hankey commented that in addition to the four priority items listed from the meeting minutes – staffing, transportation/medical transfers, Baker and Marchman Acts, and state hospital – another priority item for the Division’s agenda is adequate resources.

Co-chair Sharbono then led a continued discussion from the prior Division meeting about the priority items in the meeting notes – both for future agenda item discussion and collecting organizational-level information for a facility compendium. Member priorities include:

- ✓ staff security
- ✓ staffing ratios/schedules
- ✓ transportation/medical transfers
- ✓ Baker and Marchman Act
- ✓ state hospital waiting lists

To facilitate the discussion, members reviewed specific member feedback across the four categories. Members engaged in conversation about the nuances of these topics, both from the perspective of barriers and challenges as well as the type of information and detail that would be useful in a compendium. Member interest continued to focus on the four categories with the following examples:

- leadership staffing on nights and weekends
- unique staffing patterns and specific units
- staffing ratio challenges, including requirements for specific professionals regardless of census
- capacity issues, including single vs double room occupancy
- approaches to addressing staff security
- compensation issues

Members discussed various options for how to optimally survey membership for the compendium and the pros and cons of the extent of detail that would be reasonable and value add. Members expressed support for contact information that would allow them to reach out directly to a sister facility and inquire about specific policies; co-chairs reminded the group that FBHA has compiled a list of facilities by type (and can provide this to the group). Co-chairs concluded discussion when the meeting time had almost

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elapsed, commenting that efforts to develop a compendium required thoughtful planning and that the Division had time to be deliberate. They also reminded members to email input to Jennifer.

Action Items: FBHA (Jennifer) will share the current information that it has compiled by facility type.

The next Division meeting is Thursday, March 13 at 2pm. Seeing no further business, the co-chairs adjourned the meeting at 3pm.

