**DACCO Behavioral Health**

**Licensed Clinical Supervisor- Women’s Residential Unit- Tampa, FL**

As a Counselor Supervisor, you will oversee day-to-day program operations, ensuring outstanding clinical care for DACCO patients. Your key responsibilities will include:

* Provide direct supervision and training for counseling staff engaged in providing clinical services
* Interview, select, and onboard new counseling staff, with oversight from Program Manager
* Complete annual evaluations and assist staff with employment development goals
* With Program Manager and HR, resolve employee relations and disciplinary issues
* Ensure compliance with trainings and regulatory standards, participating in audits as needed
* Collect and maintain data for various required reporting
* Attend patient treatment team meetings
* Based on program census, maintain a small caseload and facilitate groups
* Oversee team scheduling to ensure adequate coverage for 24/7 program, to include evenings, weekends, and holidays
* Actively ensure team morale and advocate on behalf of counseling staff
* Participate in ad hoc committees as needed

This is a full-time opportunity with a flexible schedule needed to ensure support for this 24-hour program. Rotating evenings, weekends, and holidays required.

**Qualifications:**

* Valid Florida LMHC, LCSW, or LMFT license
* 3+ years of experience in Behavioral Healthcare
* 1+ years of supervisory experience
* Ability to rely on experience, knowledge, and judgment to provide services and lead with limited supervision or direction
* Ability to meet quality standards that align to agency objectives
* Attention to detail as it relates to data collection and clinical documentation
* Excellent time management and organizational skills
* Comfortable working with a diverse population of women

**Benefits:**

* 18 days of paid time-off (PTO) annually
* Up to 10 paid holidays annually
* Retirement plans with company match
* Health, dental, and vision insurances
* Flexible spending accounts
* Automatic short and long-term disability coverage
* Incidental insurance coverage options
* Assistance with certifications and licensure, to include free licensure supervision
* Mileage Reimbursement

**For more information and to apply, please visit our website at:** [**https://www.dacco.org/careers**](https://www.dacco.org/careers)