**DACCO Behavioral Health**

**Clinical Program Manager- Women’s Residential Unit- Tampa, FL**

As the Program Manager, you will be responsible for ensuring stability and smooth operations of the Women's Residential program. You will work collaboratively with Agency partners to support continual census growth and positive, successful patient outcomes by performing the following duties:

* Direct daily operations and serve as the point of contact to resolve conflicts within the residential setting
* Assist program supervisors with staffing, onboarding, training, development, and performance of residential counseling and support staff
* Oversee counselor caseloads and group schedules to meet productivity targets
* Build employee morale by fostering a positive environment and create and sustain programs for residential employee retention
* Maintain effective and evidence-based treatments to ensure meaningful, successful patient outcomes
* Ensure appropriate patient and facility safety and security, working with maintenance as needed to address any issues
* Manage regulatory and contract requirements, to include compliance with CARF, DCF, DOC, and contractual standards
* Act as a staff liaison with contracted funding sources and participate in audits as needed
* Participate in agency quality assurance committees as assigned

This is a full-time opportunity with a flexible schedule needed to ensure support for this 24-hour program. Rotating evenings, weekends, and holidays required.

**Qualifications:**

* Master's degree in a Human Services field
* Florida MCAP certification, a plus
* Valid Florida LMHC, LCSW, or LMFT, strongly preferred
* 5+ years of experience in Behavioral Health, preferably in a residential/inpatient setting
* 3+ years of experience in a supervisory capacity
* Demonstrated leadership skills with ability to perform under limited supervision

**Benefits:**

* 18 days of paid time-off (PTO) annually
* Up to 10 paid holidays annually
* Retirement plans with company match
* Health, dental, and vision insurances
* Flexible spending accounts
* Automatic short and long-term disability coverage
* Incidental insurance coverage options
* Assistance with certifications and licensure, to include free licensure supervision
* Mileage Reimbursement

**For more information and to apply, please visit our website at:** [**https://www.dacco.org/careers**](https://www.dacco.org/careers)